

EAGLE'S EYE

We Want to Meet You!

How to get in touch with us, request information or a community visit.

We at Ring of Fire Metals love talking to and getting to know you. We are committed to keeping you informed and our favourite way to do that is by visiting you in your community.

A typical community visit will involve Ryan Tuomi (Community Engagement Manager) and Scott Jacob (Community Relations Manager), who are often joined by others, like Stephen Crozier (VP, Sustainability) and Glenn Nolan (VP, Indigenous Enterprises). We will bring a presentation and lots of maps and images showing what our deposits, mine plan and Esker Site look like. We can also tailor our visit to the needs and interests of your community.



Scott Jacob



Ryan Tuomi

If you are interested in a community visit, please reach out – our lines are always open! You can call or email us with any questions you have. Also, you can request information and materials for your community, such as maps and information sheets.

Ryan and Scott can be reached by email at rtuomi@rofmetals.com and sjacob@rofmetals.com or phone at 807-285-4808. We can also set up a video call to have a virtual chat!



Esker clean up work images from before (pictured on the left) and after (pictured on the right)

What's Happening at Esker?

In July and August, we're focusing on organizing and maintaining our site, as well as restoring old drill pads.

An assessment is underway for a tree planting program on old drill pads from historic drilling of the Blackbird deposit. We are ensuring that the drill pads are regrowing local vegetation such as spruce and tamarack.

Analysis completed by a forester has shown that because the pads are small, the vegetation is regenerating naturally. On some pads where we find insufficient regrowth, our team will be planting trees.

Given Esker has been operational since around 2008 with Noront and other companies, there is some scrap equipment that needs to be removed. One of our initiatives is to organize and complete removal of the scrap equipment that has accumulated

over the years. It's important to us that Esker is safe and tidy, and that we minimize disturbance to the environment.

We hope to have the waste material ready to go by the end of August for the backhaul in the winter. We ship out waste on a Basler plane from the ice strip near Esker (a frozen lake called Koper) to Pickle Lake where it is taken to a registered waste facility to be properly disposed of.

Our Esker team also recently received training on forest fire suppression. The training provides our team with the skills required to deal with forest fire situations. We look forward to a great (and hopefully, not too hot) summer season at Esker!



Summer Safety Tip

In the summer heat, it is important to drink more water to stay hydrated. It's especially important if you are spending lots of time in the sun or doing physical activity outside. And don't forget the sunscreen!

Employee Spotlight



- **NAME**
Lindberg Baxter
- **COMMUNITY**
Marten Falls/Fort Albany
- **JOB POSITION**
Field Assistant

“ WHAT DOES A TYPICAL DAY IN YOUR ROLE LOOK LIKE?

It depends on the season or what programs we have planned. My tasks can include line cutting, geophysics survey work, moving core, packing trails, or cleaning up site.

WHAT IS IT LIKE WORKING AT ESKER?

It's a blast! We work with fun people – we're basically family. We're always laughing and having a good time while working hard. Also, freezing and roasting depending on the time of year.

HOW IS WORKING 2 WEEKS ON + 2 WEEKS OFF?

It's good! You get used to people cooking for you so when you go home you don't want to cook. It teaches you how to manage your time when you're at home. Sometimes it's hard because you miss out on things back home, but the work is rewarding.

WHAT IS ONE THING YOU'VE LEARNED SINCE STARTING WORK AT ROF METALS?

I've learned that I like to work hard and see my completed work after I'm done. I find value in working hard – it's fun and I've learned to enjoy working with people and by myself. It's grounding.

This job has changed my life – I've learned how to be responsible, independent and how to be myself. Also, that you sweat A LOT haha.

WHAT'S YOUR FAVOURITE ESKER MEAL?

It's a tie between Cory's ribs with mashed potatoes, gravy, fries and broccoli with cheese or his cream cheese chicken and rice. ”

Our Values

- Humility
- Courage & Determination
- Empowerment
- Enthusiasm
- Family
- Frugality
- Generating Ideas
- Integrity
- Safety
- Stretch Targets

Value of the Month

We have 10 values that are ingrained in the fabric of our organization and inform every aspect of how we work and make decisions.

This month's focus is on the value of **Family:**
Support each other, always be kind.

Protecting Caribou

○ **Esker Site is located in the area known as the James Bay and Hudson Bay Lowlands. This area is home to many wildlife species, including caribou.**

There are two subspecies in the area near Esker during the winter — the boreal caribou (or woodland caribou), and the migratory caribou. Because the boreal caribou are considered a threatened species by the Ontario and Federal governments, we undertake special measures during exploration to avoid disturbing the animals or impacting their habitat.



Caribou in the winter (photo credit: Megan Hazell, WSP Canada)

Ring of Fire Metals has a rigorous plan in place (required by the Provincial Endangered Species Act) to protect caribou. One part of this plan is to create caribou awareness at Esker. Our team members go through a species at risk standard operating procedure (SOP), which is a step-by-step procedure explaining what to do if they encounter caribou while out in the field. In the SOP, it details what to do to minimize the disturbance of caribou, as well as minimizing habitat changes and fragmentation.

When workers come across caribou, they are not to feed or follow the caribou. Fieldwork is to be stopped to give the animals space and let them move through. Workers are to document any caribou observations and report them to their supervisor, which is then reported to the Ministry of Natural Resources and Forestry. This information helps the Ministry to be aware of where caribou are moving, which adds value to their studies about the species.